# **Preparing ESL Students for Success with the New WIOA Standards**

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# 1. COLLEGE AND CAREER READINESS STANDARDS (CCRS) FOR ADULT EDUCATION

Levels: A (K-1), B (2-3), C (4-5), D (6-8), E (9-12)

Strands: Reading, Writing, Speaking & Listening, Language

Key shifts based on Common Core alignment: Complexity of texts, Emphasis on informational text, Focus on academic vocabulary

Link: http://lincs.ed.gov/publications/pdf/CCRStandardsAdultEd.pdf

## 2. EMPLOYABILITY SKILLS FRAMEWORK

#### Three key areas of Employability:

**Applied Knowledge** Workplace Skills **Effective Relationships** 

# **Effective Relationships Skills:**

Interpersonal Skills:

Understand teamwork and work with others Respond to customer needs Exercise leadership Negotiate to resolve conflicts **Respect individual differences** 

**Personal Qualities:** Responsibility & self-discipline Flexibility Work independently & take initiative Willingness to learn Integrity & professionalism Positive attitude & sense of self-worth

Link: http://cte.ed.gov/employabilityskills/

# 3. ENGLISH LANGUAGE PROFICIENCY STANDARDS (ELPS) FOR ADULT EDUCATION

Guiding principles include:

Social language is important.

Adult ELLs must be able to access three key instructional advances:

-Complex text and academic language

-Content-rich non-fiction (Informational texts)

-Reading, writing, and speaking grounded in evidence from text Integrate technology for digital literacy.

Link: https://lincs.ed.gov/publications/pdf/elp-standards-adult-ed.pdf

## 4. WHAT EMPLOYERS ARE LOOKING FOR IN OUR STUDENTS

Good general communication skills: Communication with co-workers, supervisors, customers

Orientation to the workplace: Deal with people and places at job site Know job performance expectations Appropriate on-the-job behavior

Trainability: Understanding instructions Learning new skills and tasks Asking for help

Promotability: Doing well Being helpful Taking initiative Offering suggestions Expanding responsibilities Being likeable

How do students convey these interpersonal skills and personal qualities? Through language.

#### 5. LESSON EXAMPLES

Side by Side Plus Student Books and eTexts

## 6. THE NEW SIDE BY SIDE eTEXT and FUNZONE

#### Blended Learning Features:

Multiple locations of learning: school, home, community Partial online delivery Student controls time, pace, and place of learning

## **Principles of Gamified Practice:**

Informal Self-paced Self-directed / Non-linear / Flexible Instant Feedback Iterative learning from mistakes Scaffolded skills from easy to more challenging Motivational/Incentivized (through fun content and scoring goals)

# 7. RESOURCES

Information about the Side by Side Plus Student Books, eTexts, and FunZone: <a href="http://molinskyandbliss.longmanhomeusa.com/index.php">http://molinskyandbliss.longmanhomeusa.com/index.php</a>

Article: "I've Been Working on My Job Skills, All the Live-Long Day" http://molinskyandbliss.longmanhomeusa.com/articles.php?mid=33

College and Career Readiness Standards: http://lincs.ed.gov/publications/pdf/CCRStandardsAdultEd.pdf

English Language Proficiency Standards for Adult Education: https://lincs.ed.gov/publications/pdf/elp-standards-adult-ed.pdf

Employability Skills Framework: http://cte.ed.gov/employabilityskills/

To follow updates on language learning, citizenship preparation, and immigrant and refugee education issues:

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